

NOTICE OF CLASS ACTION SETTLEMENT

This Notice contains limited information about the Settlement.

Visit www.TASettlement.com for more information, including to review the full Notice and to obtain a Claim Form.

• **What is this lawsuit about?** In the lawsuit, the Plaintiffs allege that Timco violated certain duties with respect to the personal data of employees and, as a result, W-2 data was compromised by an unauthorized third party in March 2016 (“Data Disclosure”). Timco denies any wrongdoing and denies all claims asserted against it in the lawsuit. Both sides have agreed to settle the lawsuit to avoid the cost, delay, and uncertainty of litigation. You can read Plaintiffs’ Complaint, the Settlement Agreement, other case documents, and obtain a Claim Form at www.TASettlement.com.

• **Who’s Included in the Settlement Class?** All current and former employees of Timco and its parent, subsidiary, or affiliate companies whose W-2 data was compromised as a result of the Data Disclosure which occurred in March 2016.

• **What Can You Get?** Class Members who submit a valid and timely Claim Form may be entitled to: (a) reimbursement of as much as \$250 for certain expenses resulting from the Data Disclosure, depending on the category; (b) reimbursement of certain self-paid identity theft protection services, not to exceed \$350; (c) and two years of Experian ProtectMyID Elite. The final cash payment will depend on the total number of valid and timely claims filed by all Class Members. Attorneys’ fees and expenses, and any Incentive Award to the Class Representatives, will not be paid out of the Settlement Fund and will not affect recovery by Class Members. Administrative costs will not reduce the payments to any Class Member, and will only be paid from the Settlement Fund if there is any additional money after all valid claims are paid. If there is money remaining after all claims and administrative costs are paid, the parties have recommended that those monies be paid to Legal Aid of North Carolina. The Settlement is explained in detail in the Full Notice and in the Settlement Agreement available at www.TASettlement.com.

• **How to Get Money?** To qualify for payment, you must submit a Valid Claim Form to the Linnins v TIMCO Claims Administrator by May 1, 2018. The Claim Form is available at www.TASettlement.com.

• **What Do I Give Up?** If you remain in the Class, you give up the right to sue Timco or its related persons regarding the Data Disclosure, whether or not you submit a claim. The full scope of the release of claim is important, and is included in the Full Notice at www.TASettlement.com.

• **What If I Don’t Like the Settlement?** You can exclude yourself from the Settlement or you can object to the Settlement. If you do not want to be legally bound by the Settlement, you must exclude yourself by May 1, 2018, or you will not be able to sue Timco or its related persons for any claims relating to this case. If you exclude yourself, you cannot submit a claim or get money from this Settlement, but you will not give up any claims you may have. If you stay in the Settlement Class, you may object to the Settlement by May 1, 2018. If the Court overrules your objection, you will be bound by the Settlement. The Full Notice, located at www.TASettlement.com, explains how to exclude yourself from, or object to, the Settlement.

• **Do I Have a Lawyer?** Yes. The Court has appointed John A. Yanchunis Sr. of Morgan & Morgan Complex Litigation Group and Jean Sutton Martin of the Law Office of Jean Sutton Martin PLLC as Class Counsel. The lawyers will file a motion seeking Court approval for the payment of their attorneys’ fees and expenses, to be paid separately from the monetary relief being made available for approved claims, in an amount no greater than \$150,000 for litigating the case and negotiating the Settlement. The Court has also chosen Plaintiffs to serve as the Class Representatives—Class Members like you—to represent the Class. The Class Representatives will also request service award payments in the amount of \$500 each. You can hire your own lawyer, but you’ll need to pay your own legal fees.

• **When Will the Court Approve the Settlement?** The Court will hold a Final Approval Hearing on May 31, 2018, at 10 a.m. in Courtroom 2 at the United States Courthouse, 324 West Market Street, Greensboro, North Carolina 27401, to consider whether to approve the Settlement. The Court will hear objections, determine if the Settlement is fair, and consider Class Counsel’s request for fees and expenses and a service award to each of the Class Representatives. These requests will be posted on the Settlement Website by May 5, 2018. You may attend the hearing and ask to be heard by the Court, but you do not have to.

If you do not take any action, you will be legally bound by the Settlement and any orders or Judgments entered in the Action, and will fully, finally, and forever give up any rights to prosecute certain claims against the Defendant.

Please do not contact the Court, Defendant or its counsel with questions.

You may contact Class Counsel at 888-316-3485.

Visit www.TASettlement.com or call 844-616-6619 for complete information and to obtain a Claim Form.

T9401 v.05 02.20.2018

Linnins v TIMCO Claims Administrator
PO Box 4068
Portland, OR 97208-4068

*David Linnins, et al. v. Timco Aviation Services, Inc.,
16-cv-486 (Middle District of North Carolina)*

*A Federal Court authorized this Notice. You are not being sued.
This is not a solicitation from a lawyer.*

You have been identified as a potential Class Member in a Class Action Settlement. A Settlement Agreement has been reached in a class action lawsuit alleging that TIMCO Aviation Services, Inc. (“Timco”) experienced an unauthorized disclosure of certain information which occurred in March 2016. Timco’s records show that you may have been affected by the unauthorized disclosure and may be entitled to recovery under the Settlement Agreement reached in the case.

A Settlement Fund of \$312,500 has been established to pay valid claims seeking certain forms of compensation. The final cash payment for Class Members will depend on the total number of valid and timely claims filed by all Class Members. In addition, Timco has agreed to pay certain other types of claims for Class Members, and provide certain non-monetary relief. Your legal rights are affected whether you act or don’t act, so read this Notice carefully.

For more information or a Claim Form, please call 844-616-6619 or visit www.TASettlement.com.